



A European Entrepreneurship
VET Model and Assessment
Framework for Ethnic Minorities



EVA

Call for Translator

Terms of Reference

DETAILS OF THE CALL FOR EXPRESSION OF INTEREST

SOS Malta (VO/0033) is requesting the services of an English to Maltese translator for a definite period to work on an ongoing project.

PROJECT INFORMATION

EVA is a project co-financed through the ERASMUS+ European Fund. The partnership behind the project is made up of organisations from 5 countries: Denmark, Italy, Germany, Malta and Cyprus. The main goal of this project is to support and promote migrant and ethnic minority entrepreneurs and help these groups to overcome difficulties which might prevent them from starting and growing businesses in Europe.

Through the promotion of entrepreneurship among migrants we can reduce the number of people in or at risk of poverty and social exclusion, a goal targeted in the EU 2020 Strategy, whilst increasing integration and intercultural cohesion within Europe. Many migrants wish to start their own businesses within Europe, which would contribute to job creation and growth in the EU. However, they often fail due to the different challenges they face. Research shows that problems facing migrant/ethnic entrepreneurs include: access to finance and support services; language barriers; limited business management and marketing skills and over-concentration in low entry threshold activities where the scope for breakouts or diversification into mainstream markets may be limited.

This partnership will endeavour to contribute to solve these problems by offering an innovative training model based on the detection of and accreditation of the entrepreneurship skills of migrants. It will offer a training platform and programme which can enhance the abilities of migrants to succeed in their businesses. The partnership will create an **online interactive learning platform** which will include:

- **An Evaluation and Orientation System**: A skills assessment tool that will measure the "degree of entrepreneurship" of the individual. This system will be integrated into an "orientation" module that will guide the learner into relevant training according to his needs.
- **An Entrepreneurship Training Programme for Migrants**: The programme will include modules such as: Enterprise skills; starting your business; access to finance; sales and marketing; language, culture, communication and networking.
- **An Enterprise Simulator**: The partnership will develop a Virtual Reality simulation environment (VR) that trains the user by reproducing real situations in a purely virtual environment.

English and Maltese are both official languages of Malta and are widely used by the population. Some migrants, especially Arabic speaking nationals, may feel more comfortable communicating in the Maltese language. Thus, in order to not limit the number of potential participants and to allow all migrants to have an equal opportunity to participate in this project, we are requesting for this translation.

SELECTION CRITERIA

Expressions of Interest will be assessed by the Evaluation Team according to the following criteria:

- Translators are required to be native speakers of both the English and Maltese language
- Translators must be in possession of at least a university degree or equivalent qualification in translation
- Previous experience in translation projects will be considered an asset

Details of Employment

This contract shall reflect employment on a definite basis; agreement shall be signed between SOS Malta and the expert.

Remuneration for this employment shall be of €2,466.00 gross prior deduction of tax and national insurance contribution as applicable depending on the status of the chosen applicant at the time of employment. Time-sheets shall be submitted to the employer by end of month based on the number of hours worked during the respective month.

The chosen expert will be also expected to maintain regular contact with SOS Malta and the project leader for the EVA project, who will be the point of reference throughout the project and delivery of action.

Closing Date for Submission

Interested applicants are to apply by not later than **Tuesday 20th March 2018** by email to the contact details below.

CLARIFICATIONS – CONTACT

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