



Call for Youth Workers

TERMS OF REFERENCE

Starting Date: February 2020 – December 2020
Duration Contract: 10 months
Reports to: Project Manager

DETAILS OF THE CALL FOR EXPRESSION OF INTEREST

SOS Malta (VO/0033), responsible for the implementation of the FACE (Fighting Against Cyberbullying and Exclusion) project at national level, is requesting quotations for the provision of 2 youth workers.

PROJECT BRIEF

There is a lack of knowledge and tools on how to handle the increasing phenomenon of cyberbullying amongst teens and children. FACE will see 9 partner countries come together in order to develop guidelines, materials, networks and innovative methodologies combining multidisciplinary artistic approaches to tackle this important issue. The project is designed to involve youth workers that will act as multipliers (Refer to Annex A for full project brief) amongst students and parents.

VADEMECUMS (PROJECTS) TO TACKLE CYBERBULLYING

- 18 youth workers (2 per partner) will be involved in this activity; each one of them will lead a different project with a different group of children / teens. Each group will comprise of 25 - 50 students.
- The youth workers will implement the methodology described in the FACE Art Strategies e-handbook which is currently being created in order to foster the awareness raising process about cyberbullying amongst their groups of teens.
- Each group of teens may decide to use and/or combine the different FACE methodologies (visual and street arts, drama, filmmaking) to develop their own project about cyberbullying.
- The projects will be developed over an 8-10 month period and youth workers must contribute 17.5 working days to this process in order to develop workshops / sessions which could take place weekly or/and on weekends with students to guide the process.
- The expected results are both the change of teens' attitudes towards the risk of cyberbullying and the raising awareness about this issue. Students will become multipliers to fight against cyberbullying. The 18 vademecums (1 for each group of students) will show the results and impact of the project, the reflections of the teens about this issue in English, and the recollection of recommendations about the topic of cyberbullying directly created by teens and youth workers.
- An Evaluation Committee made up of the partners involved in the creation of the Face-Art Strategies Handbook will be created and will evaluate the projects. The most innovative and creative projects will be presented in the international closing-event.

ASSIGNMENT

2 youth workers will be engaged locally and will work on a post-school program engaging children / teens towards developing their own projects to address cyberbullying using the FACE-ART strategies handbook as guidance.

Each youth worker will engage and lead a group of **25-50** students over **8-10 month period** in order to facilitate the development of these vademecums (projects)

Each youth worker must commit to the equivalent of **17.5 full working days (based on an average of x8 hours p/working day)** which can be subdivided into half days or full days in order to ensure the completion of the projects with the children / teens.

Youth workers will also organize three punctual trainings with parents on the topic of cyberbullying. The goal will be to share guidelines developed by the FACE team on how to prevent cyberbullying and react

to it. They will also refer parents and teachers of schools involved to the Onion Platform and share its uses.

Prior to the commencement of the workshops, youth workers will attend a 7-day training in Prague, to be held at the **end of November** in order to be trained on implementing the FACE-ART strategies to prevent and tackle cyberbullying (Refer to Annex B for further information on the training)

Youth workers will report to project managers on the progress and submit time sheets with detailed account of the work undertaken.

SELECTION CRITERIA

Expressions of Interest will be assessed according to the following criteria:

- Relevant thematic experience or interest in the field of the project (art strategies, cyberbullying, youth, students) and especially their social and communication skills and competences.

REMUNERATION

The total budget covering this aspect of the project is Euro 2,395 per youth worker – This encompasses staff hours contributed towards this intellectual output as well as all the resources required to for the creation of the projects.

SUBMISSION OF EXPRESSIONS OF INTEREST – DEADLINE EXTENSION

Expressions of Interest, including a CV and personal profile with some examples of your work; should be sent to annika.gollcher@sosmalta.org by no later than the **19 August 2019**. Offers received after this date will not be considered.

CLARIFICATIONS – CONTACT

Annika Gollcher – Project Manager (SOS Malta)

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Annex A - Project Brief

There is a lack of knowledge and tools on how to handle the increasing phenomenon of cyberbullying amongst teens and children. FACE will see 9 partner countries come together in order to develop guidelines, materials, networks and innovative methodologies combining multidisciplinary artistic approaches to tackle this important issue. The project is designed to involve youth workers that will act as multipliers (Refer to Annex A for full project brief) students, parents, local authorities and other stakeholders and will work towards:

- Developing a new methodology and pedagogy to prevent cyberbullying, based on innovative artistic practices such as drama practice, filmmaking, visual and street arts
- Promote the development of civic competences and the respect of human rights amongst youth workers, teens and children, with an emphasis on those at risk of social exclusion
- Develop an international network of organizations, schools, and youth workers that would like to combat discrimination and bullying
- Design an online platform to share materials, experiences and contacts of people working in the field of prevention of cyberbullying
- Foster autonomy, active citizenship, self-confidence, sense of community and critical thinking amongst teens and children, through an awareness raising process that will encourage them to create their own vademecum about cyberbullying.
- Disseminate the results of the project, good practices to inspire education institutions and organisations
- Provide parents with knowledge and tools to promote the good use of social media amongst children
- Develop recommendations to tackle cyberbullying issues addressed to local authorities and other stakeholders

Annex B: Trainings

Training of trainers

- When: Last week November 2019 (Dates TBC)
- Where: Prague
- Duration: 7 days

During the training, youth workers will learn how to implement the methodologies developed in IO1 - FACE-ART Strategies e-handbook, including practical and recommendations on the implementation of these strategies. They will be given information about the foreseen international contest and how to participate in it. The guidelines for parents (IO4) will be presented to them and they will learn how to use them for the training sessions with parents.

More specifically, the training will include:

- Day 1 - presentation of the partners and project, introduction to IO1 - FACE-ART Strategies handbook and IO4 - Guidelines for parents, introduction to IO2 - OOnion Platform and how to use it, presentation of the foreseen international contest.
- Days 2 and 3 - Presentation of IO4 - Guidelines for parents. The goal is to provide youth workers with guidelines on how to use IO4 (including tips on how to prevent cyberbullying, how to coordinate children in the field of good online behaviour, how to have conversations and deal with young people who have been abused online). Youth workers will then become multipliers of IO4 through punctual trainings with parents.
- Days 4 and 5 (1,5 day): Learning the filmmaking strategies and how to implement them
- Days 5 and 6 (1,5 day): Learning the visual and street art strategies and how to implement them
- Days 6 and 7 (1,5 day): Learning the drama strategies and how to implement them

After the training, the youth workers will prepare a report of the training experience for evaluation purposes.

Annex C - Training sessions with parents

- When: February 2020 to December 2020 - during the implementation of post school programme)

During the implementation of the post school programme with the children involved in the project, youth workers will offer parents the opportunity to follow three punctual trainings on the topic of cyberbullying. The goal will be to offer parents guidelines on how to prevent cyberbullying and react to it. The youth workers will use their knowledge of the guidelines for parents produced within the project (IO4) to provide parents with this information and support. They will also present the OOnion Platform to the parents and teachers of the schools involved, and how to make the most of it.